



Attendo AB (publ) Annual General Meeting

Wednesday 6 May 2026

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Attendo AB (publ)) by Wednesday 29 April 2026.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Attendo AB (publ), 559026-7885, at the Annual General Meeting on Wednesday 6 May 2026. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Attendo AB Annual General Meeting", Box 149, 182 12 Danderyd, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Attendo AB Annual General Meeting", Box 149, 182 12 Danderyd, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Attendo AB (publ) on Wednesday 6 May 2026

2. Election of the Chair of the Annual General Meeting *

Yes No

4. Approval of the agenda *

Yes No

6. Determination of whether the meeting has been duly convened *

Yes No

9. Resolutions to adopt the parent company's income statement and balance sheet, as well as the consolidated income statement and the consolidated balance sheet for the Attendo Group *

Yes No

10. Resolution on allocation of the company's result in accordance with the approved balance sheet *

Yes No

11. Resolution to discharge the Board Members and the CEO from liability

11.1 Ulf Mattsson (Chair of the Board) *

Yes No

11.2 Catarina Fagerholm (Board member) *

Yes No

11.3 Per Josefsson (Board member) *

Yes No

11.4 Nora F. Larssen (Board member) *

Yes No

11.5 Hugo Lewné (Board member) *

Yes No

11.6 Tobias Lönnevall (Board member) *

Yes No

11.7 Suvi-Anne Siimes (Board member) *

Yes No

11.8 Antti Ylikorkala (Board member) *

Yes No

11.9 Katarina Nirhammar (employee representative) *

Yes No

11.10 Aida Ahmetaj Shirazi (employee representative) *

Yes No

11.11 Martin Tivéus (CEO) *

Yes No

12a. Determination of the number of Board Members to be appointed by the Annual General Meeting *

Yes No

12b. Determination of the number of auditors *

Yes No

13a. Determination of the fee to be paid to the Board Members *

Yes No

13b. Determination of the fee to be paid to the auditor *

Yes No

14. Election of Chair of the Board of Directors and other Board Members

14a. Ulf Mattsson (Chair of the Board, re-election) *

Yes No

14b. Catarina Fagerholm (re-election) *

Yes No

14c. Per Josefsson (re-election) *

Yes No

14d. Nora F. Larssen (re-election) *

Yes No

14e. Antti Ylikorkala (re-election) *

Yes No

14f. Hugo Lewné (re-election) *

Yes No

15. Election of auditor *

Yes No

16. Resolution on principles for appointment of the nomination committee *

Yes No

17. Resolution regarding the adoption of a new long-term incentive program for senior executives based on employee stock options (Employee Stock Option Program 2026)

17a. Adoption of a new long-term incentive program based on employee stock options *

Yes No

17b. Acquisition and transfer of the company's own shares in order to secure costs related to incentive programs *

Yes No

17c. Transfer of the company's own shares to participants in incentive programs *

Yes No

17d. Entering into share-swap agreement with third party *

Yes No

18. Resolution regarding adoption of a new long-term incentive program for senior executives and key employees based on performance shares (Performance Share Program 2026)

18a. Adoption of a new long-term incentive program based on performance shares *

Yes No

18b. Acquisition and transfer of the company's own shares in order to secure costs related to incentive programs *

Yes No

18c. Transfer of the company's own shares to participants in incentive programs *

Yes

No

18d. Entering into share-swap agreement with third party *

Yes

No

19. Presentation of the Board of Directors' remuneration report for approval *

Yes

No

20a. Resolution regarding reduction of the share capital with cancellation of repurchased own shares *

Yes

No

20b. Resolution regarding increase of the share capital through a bonus issue *

Yes

No

21. Resolution regarding authorization for the Board of Directors to resolve to issue new shares *

Yes

No

22. Resolution regarding authorization for the Board of Directors to resolve to repurchase and transfer own shares *

Yes

No

23. Amendment of Articles of Association *

Yes

No